

Prevent Strategy and Risk Assessment (2021)

Aims

The aim of this policy is to ensure that Aurelia Training Ltd is able to monitor, manage and deal effectively with the threat posed by any individual or group of individuals engaging in violent extremism in the name of ideology or belief.

- To develop staff awareness of Prevent
- To ensure learners and staff are aware of their roles and responsibilities in preventing violent extremism and radicalisation
- To promote and reinforce shared values, to create space for free and open debate and support learner voice.
- To document and recognise current practice which effectively manages the risk of learners being exposed to extremism and becoming radicalised.

Background

Section 21 of the Counter Terrorism and Security Act 2015 places a duty on certain bodies to have “due regard to the need to prevent people from being drawn into terrorism. Prevent is a key part of the Counter Terrorism Strategy and aims to stop people from becoming terrorists or supporting terrorism. Early intervention is at the heart of Prevent in diverting people away from being drawn into terrorist activity before any criminal activity takes place. It is about recognising, supporting and protecting individuals who might be susceptible to radicalisation.

The current Government threat level from international terrorism in the UK is ‘**substantial**’ which means that a terrorist attack is likely. Aurelia Training Ltd recognises that violent extremism is a real and present danger and that extremist threats can come from many different organisations for example:

- Faith based extremism
- Political based extremism
- Homophobic extremism
- Anti - establishment extremism

This list is not exhaustive and Aurelia recognises that any extreme view can be the source of violence and aggression. **Extremism** is the vocal or active opposition to fundamental **British values**, including democracy, the rule of law, individual liberty and mutual respect and tolerance of different faiths and beliefs.

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The promotion of extreme views with the intention of recruiting others into acts of violence is called **radicalisation**. Areas where there are:

- significant changes to the population – for example increased levels of immigration, changes to legislation regulating immigration.
- high profile events – war, catastrophe's, high profile abuse cases, changes in legislation for example abortion law, hunting law.
- high levels of poverty – high inflation, high unemployment, changes to benefits structures.
- high levels of unemployment – closure of significant industries, high levels of unskilled low paid employment

can cause dissatisfaction among individuals and groups of people that can provide an opening to radicalisation.

As a provider of training across the country we have engaged fully with the prevent co-ordinators for all regions we work in. This provides us with regularly updated information about local threats through email contact and meetings. We are also aware of the implications of Covid19 pandemic on the promotion of disinformation, misinformation and conspiracy theories. We use 'COVID-19 Prevent Guidance for Schools and Further Education Providers' as our source for updating learners and trainers.

The majority of our learners are adults with a small number of apprentices under the age of 18. All are employed and receive training in the workplace with a small number attending the training room at our offices. As a work based provider we do not have some of the concerns that a college may have, however we do take the safety and well-being of our learners seriously and have developed our Prevent Strategy to meet their needs.

Staff Training:

All staff at Aurelia Training receive training in the Prevent Agenda and the concept of British Values. Training forms part of the annual refresher training for Safeguarding, this is an approved online training provider. Additional discussion and training is provided to support staff in the promotion of British Values throughout the training they deliver and is part of the annual training plan.

Effectiveness of the promotion of the Prevent Agenda and British Values is assessed through observation of Teaching and Learning. Observation takes place twice a year, once by the Quality Manager and once by Peers.

As part of refresher training Staff are instructed in the signs of radicalisation and abuse. If a member of staff has any concern they contact the Designated Person for Safeguarding who will follow up using the safeguarding procedure.

In the current year trainers have been asked to update their knowledge by accessing the ACT Early Website and completing ACT Awareness on-line training.

Trainers are also provided with the co-ordinator newsletters that highlight current issues and alerts for the areas they serve. These are also reviewed as part of monthly training days to ensure that training staff are also able to update learners and provide relevant information to increase awareness and keep them safe.

Teaching, Learning and Supporting Learners

Aurelia Training is committed to promoting knowledge skills and understanding in order to build the resilience of all students, by undermining extremist ideology and supporting learner voice. We will do this by:

- Embedding equality, diversity and inclusion across all delivery.
- Ensuring the emotional, social and physical wellbeing of learners through the promotion of safeguarding and British values across all delivery.
- Ensuring the curriculum offered recognises local needs, challenges extremism and promotes universal rights
- Encouraging the exploration and discussion of controversial issues in a way which promotes equality, diversity and inclusion.

Keeping Learners Safe:

The Prevent Strategy is part of the safeguarding policy and procedure. All staff will:

- Report any concerns around extremism or radicalisation to the Designated Person for Safeguarding as detailed in the Safeguarding Policy and Procedure.
- Report any literature seen in the workplace or training environment that could cause offense or promote extremist views
- Support the development of staff and learner understanding of the issues around extremism and radicalisation and participate in training when requested.
- Monitor use of ICT at all sessions in line with the ICT policy.
- Provide current and relevant information to keep learners and staff safe.

Partnership Working.

Any partner working with Aurelia Training is expected to follow Aurelia policy and procedure.

The Designated Person for Safeguarding will take responsibility for the Prevent Strategy and maintain communication with the local Prevent Forums and the BIS FE Prevent Coordinator to ensure that policy and practice meets current guidelines. The Designated Person for Safeguarding will also use these links to ensure that training information for staff and learners is appropriate and current.

This strategy is shared on the company website and publicised to all learners at induction.

This strategy should be read in conjunction with the following documents and guidance:

Aurelia Training Ltd Policy and Procedure

- Safeguarding Policy and Procedure
- Equality and Diversity Policy and Procedure
- Use of ICT Policy and Procedure
- Code of Conduct for staff and Learners
- Health and Safety Policy

External Documentation

- Prevent duty guidance: a consultation (HM Government Dec 2014)
- Challenge It, Stop It, Report It (April 2014)
- Keeping Children Safe in Education (April 2020)
- Safeguarding Children, Young People and Vulnerable Adults Policy Ofsted (February 2015)
- HM Government Prevent Strategy (2011)

Contacts

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FE/HE Regional Prevent Co-ordinators - see Annex A below

Annex A

