LEADER IN ADULT CARE



Who is it for?

A Leader in Adult Care has responsibility for managing community or residential based services. This role has a large element of leadership, whether with other care workers and networks or in leading the service itself. They have a responsibility to ensure the service is safe, effective, caring, responsive to people's needs and well-led. They may be a registered manager of a service, unit, deputy, or assistant manager. They will be responsible for ensuring regulatory compliance of the care given and the values and training of staff with established standards and regulations.

About the course

The apprenticeship is made up of:

A Diploma in Leadership and Management for Adult Care (England) – it compromises of 11 Mandatory Units which include communication, health and safety, safeguarding as well as optional units chosen for the area that the learner is working in. The trainer will support the learner through the diploma which includes observations, professional discussions as well as written work. Learners will attend regular workshops if able, during this they will complete units, monitor and discuss progress. In addition, learners will be expected to allocate themselves 3 hours each week to complete work independently.

Functional skills English and Math's – If the learner does not have English and Math's Qualifications GCSE or equivalent at grade C & above, then to complete the course they will work with a qualified functional skills tutor to complete the qualifications required.

End Point Assessment - During the course, the learner will be working towards the knowledge, skills and behaviours to go to gateway. Once the Diploma and functional skills have been achieved and the employer feels that the learner is ready then End Point Assessment can take place. This involves the examination board assessor carrying out an hour-long observation followed by a professional discussion.

The programme includes:

- Interview and induction programme
- Unlimited support and guidance from a qualified trainer via phone and email
- All programme documentation, files and materials
- One to one portfolio review session
- Regular workshops held in the workplace at pre-agreed dates and times
- Verification and certification on completion

What are the benefits for employers?

- Higher skilled and more motivated workforce
- Improved self confidence in carrying out work-based tasks
- Increased efficiency
- Reduction in staff turnover

What are the benefits for learners?

- A BTEC Level 5 Diploma
- Opportunity to do further courses
- Career progression & can become Registered Manager